

Work Health & Safety Policy

Town & Country Energy Solutions provides a committed and passionate service to the LP Gas Industry to the regions of NSW and the ACT, from Sydney to some of the remotest towns in NSW. Town & Country Energy Solutions is committed to providing a safe work environment, and to conduct its activities, in such a manner to ensure the health and safety of its employees, contractors and members of the public.

To achieve our Work, Health & Safety objectives, Town & Country Energy Solutions have a management System and will maintain and continually improve a Management System as part of an Integrated Management System to comply with ISO45001:2018.

To support this commitment, Town & Country Energy Solutions will:

- Allocate adequate resources required to fulfil the aims of this policy.
- Implement a Health and Safety Management System that not only meets all Legal Requirements and industry Standard requirements but also aims to achieve Best Practice.
- Monitor compliance with statutory, industry and corporate health and safety requirements.
- Develop and implement procedures and standard work practices to proactively manage exposure to workplace hazards.
- Integrate public safety and workplace health and safety requirements into all relevant business processes and decisions.
- Involve employees in the development and implementation of Workplace Health and Safety programs that strive for continuous improvement towards zero injuries.
- Achieve our objective through teamwork at all levels and will ensure that it is communicated and easily understood by all our interested parties.
- Ensure all levels of management within our organisation demonstrate commitment to and are accountable for workplace health and safety and public safety.
- Ensure all employees and contractors accept that working safely is a condition of employment.
- Ensure all employees and contractors have the information and competency required to safely perform their work with confidence.
- Ensure that we provide any additional training required, as required and promptly.
- Provide and manage the return-to-work program.
- Ensure Management undertakes to regularly review this policy in the light of any significant changes in legal requirements or process or scope of work within the organisation.

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Signed:

Ben Smith Managing Director

Date 28th of August 2023

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